

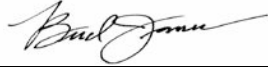


ELECTRIC WATER SEWER STORMWATER

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www.HANNIBALBPW.org



POLICY:	<u>Staffing and Organization</u>	DEPARTMENT:	<u>Board</u>
APPROVED:	<u></u>	REVIEWED / REVISED:	<u>09/08/10</u>

Scope: It is the policy of the Hannibal Board of Public Works that the General Manager shall be authorized to establish staffing levels, as well as organization and salary structures in accordance with good management practice and within the constraints of the current Memorandum of Understanding between the HBPW and Local No. 2 of the International Brotherhood of Electrical Workers.

The General Manager shall be responsible for hiring and firing decisions that are legal, moral, and appropriate to fulfill the functions of the Board of Public Works as defined by the City Charter, and the laws and regulations of the State of Missouri, and all pertinent federal agencies.

Guidelines: Reporting shall be immediately prior to final action for any potentially sensitive changes, and after the fact for all others.

Originated / Revised History
Originated – 09/08/10